



## QHSE POLICY

One of the key factors when implementing the Daniel Alonso Group Management model has been the establishment of a policy that perfectly defines the necessary commitments in the way of our business success.

This Policy should constitute a guide that serves to adapt and align ourselves continuously, to the reality of our business, for which, it is essential to integrate each of the existing systems in the business: quality, HSE, CSR, ..

Therefore, the senior management of the Group undertakes to ensure that it has been defined and established in writing, so that it can be distributed in conjunction with the company's principles, indicated on the right.



*re* thinking  
the future

- **Preventing** the risks generated in the manufacture of products and quality throughout the LC of the same.
- **Improving** and fulfilling continuously the expectations and needs of the market, business, stakeholders and customers, through our Management System.
- **Avoiding** concessions on human rights or environmental sustainability standards.
- **Providing** safe and healthy working conditions for injury prevention and health deterioration.
- **Directing** firm safe practices that eliminate hazards and reduce risks for employees, their safety, health and environmental pollution.
- **Complying** with current legal requirements in the field of human rights, occupational H&S, and the environment, as well as any other that we subscribe to.
- **Facilitating** the resources and the human and professional development of the personnel who will be responsible for having the performance in the fulfillment of our objectives.
- **Communicating** openly and transparently as a fundamental principle of our ethical and responsible behavior.
- **Consulting** and allowing the participation of workers and their representatives on the performance of the Management System.

**Orlando Alonso (CEO)**

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### Scope of activities

- Windar: Design and Manufacture of tubular structures for onshore and offshore wind turbines. Onshore and Offshore Foundations.
- T.Logistics: Assembling of internal elements; transport, storage, conservation and dispatch of structures and equipment.
- Dacero: Storage, distribution, cutting, forming, assembly and welding, shot blasting and painting of steel products.
- Tadarsa: Metal constructions and electro-hydraulic installations.
- Design, development and commercialization of equipment products for transport, transfer and residues treatment. Manufacture of structures for wind sector.