

# Management Policy

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Dear partners,

We consider it a fundamental factor for our business to implement this Corporate Management Policy in all the companies and factories that are part of our corporation, as a means to communicate our OBJECTIVES and the commitment of all the people who are part of the company, on the path to business success and the sustainability of our business.

This Corporate Policy constitutes for all people an alignment guide with the aforementioned, as well as with the continuous improvement of our processes, activities and businesses around the world and compliance with all legal, regulatory or other requirements, within existing management system models such as quality, HSE, CSR, Sustainability, Compliance, ...

For this reason and as a member of Senior Management I am committed to ensuring that this Corporate Policy is implemented and communicated throughout the organization anywhere in the world and within the scope of the following activities.

## Renewable energy

- Design and Manufacture of tubular structures for onshore and offshore wind turbines. Onshore and Offshore Foundations.

## Logistics and storage

- Assembling of internal elements; transport, storage, conservation and dispatch of structures and equipment.

## Steel Surface Treatment

- Storage, distribution, cutting, forming, assembly and welding, shot blasting and painting of steel products.

## Capital Goods

- Metal constructions and electro-hydraulic installations.

## Environment engineering

- Design, development, fabrication, commercialization and after sales of capital goods for transport, transfer and residues treatment and military. Manufacture of structures for wind sector.

1. **Prevent the risks** generated during the manufacture of the products and their final quality, throughout the entire life cycle of the product.
2. **Meet the expectations and needs** of the market, customers, business and other stakeholders, through continuous improvement of our management system.
3. **Avoid concessions** related to human rights and environmental sustainability standards.
4. **Provide well-being** through safe and healthy working conditions to prevent injury and deterioration of health.
5. **Lead firm, sustainable and safe practices** that eliminate hazards and reduce risks for our employees, their safety, health and contamination of the environment.
6. **Comply with current regulatory requirements** regarding human rights, occupational health-safety and the environment, as well as any other that we subscribe to.
7. **Provide the necessary resources** for the human and professional development of our staff, who will be responsible for having performance in meeting our objectives.
8. **Communicate transparently and openly** with all stakeholders, as evidence of our ethical and responsible behavior.
9. **Consult and allow the participation** of workers and their representatives, regarding the performance of the Management System.
10. **Align our decisions** on the path of sustainability, energy transition, climate change and UN global principles.
11. **Develop** ethical behavior and respect for the interests of all parties involved.
12. **Allocate** resources for the effective implementation of our business model and the policies and commitments acquired.
13. **Defend** sustainable values and lifestyles, as well as sustainable purchasing and manufacturing.
14. **Develop** sustainable initiatives, ensuring that sustainable development needs have been integrated into the business processes and routines of the company.

Orlando Alonso (CEO)

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